



POLICIES & PROCEDURES DURING COVID-19

These policies and procedures are heavily derived from guidance documents produced by the Federal Centers for Disease Control and Prevention (CDC), however, in many instances they have been supplemented or modified to reflect the needs of the participants that are served by congregate day programs in the state of New Jersey.

Dear PrimeTime Center Family,

I hope this finds everyone in our family safe and well. Included in this manual are updated protocols and procedures that all PrimeTime Center locations are taking to help ensure the safest environment possible. Considering best practice measures, formal guidance from the Centers for Disease Control and the Department of Health, as well as the Department of Human Services and our partners at the Division of Developmental Disabilities, this manual contains the safety measures which PTC will take during the ongoing Coronavirus Pandemic. Please note that all policies/procedures in this manual must be strictly followed by everyone, including those who recently tested positive for COVID-19 and/or those who have received a COVID-19 vaccine. Any PTC participants not able to adhere to the protocols listed in this document may not be able to attend.

As the choice of participating, or not participating, in congregate day services during these unusual times is not a one size fits all decision, the safety and comfort level of PrimeTime Center participants is our top priority. As you read through this information understand that the health and safety of everyone involved with PrimeTime Center is paramount. We want to ensure our stakeholders that we continue to take all concerns regarding this crisis extremely seriously. As the pandemic continues, PrimeTime Center will be taking on tremendous responsibility for ensuring the well-being of participants in an environment in which risks continue to be significantly higher and more complex than they were pre-pandemic. It is important to note that, even with prudent steps being taken to reduce the risk of COVID-19 infection, neither PrimeTime Center nor DDD can guarantee that COVID-19 transmission will not occur.

As we also have seen, information pertaining to COVID-19 is constantly changing. PrimeTime Center will continue to review additional guidance as it is made available to us and will contact everyone with updated information and/or recommendations for further measures, should they become necessary. In order to keep stakeholders up to date and informed on all plans regarding PrimeTime Center operations and emergency protocols, PTC will regularly share updates and changes via:

- Program website www.primetimecenter.org
- Email
- Social Media
- Zoom Parent Meetings

If you have any questions or concerns about information in this document or any other topic pertaining to COVID-19, please contact your program supervisor. We truly welcome any questions or suggestions you may have. Your patience and cooperation are appreciated as we begin to see light at the end of the tunnel and hope that a full unmitigated return to program is in our near future.

Stay Safe & Stay Well.

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DDD DAY PROGRAM OPENING/REOPENING CRITERIA

New Jersey's restart and recovery is guided by data, improvements in public health, and the capacity to safeguard the public. As a result of improvements across these measures, congregate day programs are currently permitted to open at 100% capacity. Opening, reopening and capacity levels are no longer tied to the weekly COVID-19 ACTIVITY LEVEL INDEX (CALI).

ADMITTANCE & SCREENING

All PTC participants and staff, regardless of vaccination status, must be screened daily for fever and symptoms of COVID-19 prior to entry to the program. The daily screening questionnaire may be completed and submitted on our webpage, each morning an individual will be onsite at one of our locations. If an individual fails the admission screening, they will be advised to contact a health professional to set up an evaluation for COVID-19. If a fever greater than 100.3 and other symptoms are present during the screening, PrimeTime Center will require a negative test for Covid-19 and a doctor's note before their return. **All positive COVID-19 diagnoses should be reported to the program supervisor immediately.**

Admission screenings will include questions regarding symptoms/exposure to COVID-19 and temperature checks using temporal thermometers. Administrative staff or their designees will sign in each staff member and participant upon entry to their building, document temperature checks and survey individuals for warning signs of COVID-19. **Caregivers should be on the lookout for signs of illness and should keep participants home when they are sick.** A record of all screenings will be stored at each location.

- All PTC staff will be screened in the inside foyer. Staff are instructed to socially distance at least six feet apart as they await their turn for screening. Staff that have a temperature greater than 100.3 degrees or other signs of illness shall not be admitted into the building.
- All PTC participants that are transported by PTC will be screened before entering PTC vehicles. All PTC participants must complete a PTC screening questionnaire before entering the vehicle (page 6). Participants that have a temperature greater than 100.3 degrees or other signs of illness shall not be admitted into the vehicle.
- All PTC participants that are transported in non-PTC vehicles will be screened either outside before entering the building or in the inside foyer. Participants are instructed to socially distance at least six feet apart as they await their turn for screening. All PTC participants must complete a screening questionnaire to be admitted into the building (page 6). Participants that have a temperature greater than 100.3 degrees or other signs of illness shall not be admitted into the building. If the vehicle they were transported in is not able to return them home, PTC participants will wait in a designated isolation space for caregiver pick-up, which must occur within 60 minutes of notification.

Individuals attending PrimeTime Center in-person who meet the following criteria before or during screening, or develop these symptoms after starting day program, will be promptly isolated and excluded from PTC facilities for at least 10 days from symptom onset, **OR** until

they receive an alternate diagnosis from a healthcare provider **AND** a negative COVID-19 test result. **If a caregiver identifies these symptoms, they shall follow this guidance and not send the person to day program:**

- At least two of the following symptoms: fever, chills, shivers, muscle aches, headache, sore throat, nausea, vomiting, diarrhea, fatigue, congestion or runny nose; OR
- At least one of the following symptoms: cough, shortness of breath, difficulty breathing, new smell disorder and/or new taste disorder

Visitation within each center will be strictly limited during operating hours with the exception of those that are essential to operations, emergency medical services in their official capacity or personnel from the Department of Human Services or Division of Developmental Disabilities. With the exception of an emergency situation, all visitors shall be required to undergo screening prior to entry and will be required to wear a face covering and maintain proper social distancing at all times. Any visitors that have a temperature greater than 100.3 degrees or show other signs of illness shall not be admitted into the building. All visitors allowed to enter will be required to wear a face covering. If a visitor refuses to wear a face covering, they will be denied entry into PrimeTime Center. Those entering any PTC facility are advised to monitor for signs and symptoms of COVID-19 for at least 14 days after their visit. If symptoms occur, they must immediately notify the facility of the date they visited, the individuals whom they had close contact with, and the locations within the facility they visited. The facility will immediately screen the individuals of a reported contact and implement necessary actions based on findings. Routine or Annual meetings with support coordinators should take place virtually when possible and appropriate.

COVID-19 Daily Screening Questionnaire

To ensure the safety of everyone at PTC, please complete this daily screening questionnaire. The information on this questionnaire will be maintained as confidential.

1. In the past 48 hours, have you experienced any of the following symptoms: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea.

YES NO

2. Have you had a temperature over 100.4 degrees within the past 48 hours?

YES NO

3. In the past 10 days, have you been in close contact* with anyone who has tested positive for COVID-19? (Not applicable to staff who are up to date with their COVID 19 vaccinations (including booster) or have recovered from COVID 19 in the prior 90 days unless immunocompromised.)

**Close contact is defined as being within 6 feet of an infected individual for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset until the time the individual is isolated and/or having direct contact with the infectious secretions of an individual with laboratory confirmed COVID-19.) Please note that if close contact was solely due to continuing care for an infected individual in the residence or other healthcare setting and appropriate PPE was worn during that encounter, answering yes to this question does not preclude a staff person from working unless they exhibit symptoms.*

YES NO

4. **If not up to date on Covid 19 vaccines (including booster):** In the last 14 days, have you travelled outside of New Jersey and its immediate regions of New York, Pennsylvania, and/or Delaware for more than 24 hours without following CDC guidance to self-quarantine for at least 5 days after travel and having a negative COVID 19 test 3-5 days upon return to New Jersey? (Up to date with recommended vaccines means having received all primary doses and booster shots recommended for the individual.)

YES NO

Certification

My signature acknowledges that all the information provided is accurate and true to the best of my knowledge.

Client or Guardian Printed Name

Client or Guardian Signature

Date

EXECUTIVE ORDER 252

On August 6th, 2021, Governor Murphy signed Executive Order 252 into effect which states that all covered workers in high-risk congregate settings will be required to be fully vaccinated against COVID-19 or be subject to weekly COVID-19 testing to help protect against the spread of COVID-19 to vulnerable populations. For purposes of the Executive Order, “covered workers” shall include employees, both full and part-time, contractors, and other individuals working in covered settings, including individuals providing operational or custodial services or administrative support.

Beginning September 7th, 2021, all “covered workers” that are fully vaccinated must submit proof of vaccination status to their Program Supervisor. For purposes of the Executive Order, a covered worker shall be considered “fully vaccinated” for COVID-19 two weeks or more after they have received the second dose in a two-dose series (Pfizer or Moderna) or two weeks or more after they have received a single dose vaccine (Johnson & Johnson). Covered workers may demonstrate proof of full vaccination status by presenting the following documents:

1. CDC COVID-19 vaccination card
2. Official record from the New Jersey Immunization Information System (NJIS)
3. A record from a health care provider’s portal on official letterhead signed by a licensed physician
4. Docket mobile phone application digital health record

Covered workers that have not provided adequate proof that they are fully vaccinated by September 7th, 2021, must submit to weekly testing on an ongoing basis until they are fully vaccinated. To satisfy the testing requirement, a covered worker must undergo testing once or twice weekly using either antigen or molecular tests that have been authorized by the FDA or are operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services. If the covered worker is not working on-site at PrimeTime Center during a week where testing would otherwise be required, the worker is not required to submit to testing for that week. Testing will not be administered at any PrimeTime Center facilities at this time.

Beginning on Tuesday October 19th, testing frequency will be based on the extent of the virus in the community. PrimeTime Center will use the regional positivity rate reported in the Covid 19 Activity Level Index (CALI) Weekly Report to determine weekly testing frequency. If the regional CALI level for Middlesex, Monmouth and Ocean counties is low or moderate, covered workers who are not fully vaccinated must be tested once per week. If the CALI level for our region is high or very high, covered workers who are not fully vaccinated must be tested twice per week. If the regional CALI level decreases to a lower level of activity, PrimeTime Center will continue requiring unvaccinated covered workers to be tested twice per week until the positivity rate has remained at the lower activity level for at least two weeks. If the regional CALI level increases to a higher level of activity, PrimeTime Center will begin immediately requiring unvaccinated covered workers to be tested twice per week. If an unvaccinated covered worker is unable to receive their test results within 48 hours due, to testing supply shortages or the inability of a laboratory to process tests rapidly, the covered worker must submit proof of testing to their program supervisor until they are able to report their results.

Beginning October 19th, 2021, all covered workers that are not fully vaccinated must have COVID-19 testing performed that week and submit a copy of the test results to their Program Supervisor. This shall occur once or twice weekly until the covered worker is fully vaccinated. If the frequency of testing is once per week, the COVID-19 test must be performed sometime between Tuesday thru Monday, with the test results submitted no later than Monday of that week. If the frequency of testing is twice per week, a COVID-19 test must be performed sometime between Tuesday thru Thursday with test results submitted no later than Friday of that week. Then a second COVID-19 test must be performed between Friday thru Monday with the test results submitted no later than Monday of that week. This pattern of testing will be maintained every week until the conclusion of Executive Order 252. Neither PrimeTime Center nor DDD will be responsible for the cost of testing. Most testing is fully covered by insurance, please check with your insurance carrier to make sure that this is the case. If not covered by your insurance carrier please refer to the list of free public testing locations available by county. An updated list of free sites may be found at <https://covid19.nj.gov/faqs/nj-information/testing-and-treatment/where-can-i-get-free-public-covid-19-testing-or-treatment> . In addition, free COVID-19 testing and treatment is available at Community Health Centers, also known as Federally Qualified Health Centers (FQHCs), to all people whether they have health insurance or not and the cost for COVID-19 testing is currently being waived for uninsured individuals eligible for charity care.

Any PrimeTime Center employees that do not comply with Executive Order 252 will be subjected to a corrective action plan which may include a verbal warning; written warnings; temporary suspension and/or termination of employment.

EXECUTIVE ORDERS 283 & 290

On January 19, 2022, Governor Murphy signed Executive Order 283 into effect which states that all covered workers in high-risk congregate settings will be required to be fully vaccinated against COVID-19 to help protect against the spread of COVID-19 to vulnerable populations. For purposes of the Executive Order, “covered workers” shall include PrimeTime Center employees, both full and part-time, contractors, and other individuals working in covered settings, including individuals providing operational or custodial services or administrative support. Executive Order 290 was later issued as an update to Executive Order 283.

All Primetime Center covered workers that are currently unvaccinated must obtain their first dose of the primary series of a COVID-19 vaccination by February 16, 2022 and submit proof that they are up to date with their vaccination series by March 30, 2022. All unvaccinated covered workers currently submitting to COVID-19 weekly testing should continue testing until they submit adequate proof that they are up to date with their vaccinations. Unvaccinated covered workers will no longer be permitted to submit to testing as an alternative to vaccination, except for circumstances where an exemption from vaccination is granted by the Primetime Center Director for a qualifying medical disability as defined by the Americans with Disabilities Act of 1990 or sincerely held religious belief pursuant to Title VII of the Civil Rights Act of 1964. Unvaccinated covered workers granted an exemption must continue testing once or twice weekly as required by Executive order 252.

All PrimeTime Center covered workers that have currently completed their primary series of a COVID-19 vaccination must submit adequate proof that they have received their booster dose and are up to date with their COVID-19 vaccinations by May 11, 2022, or within three weeks of becoming eligible for a booster dose, whichever is later.

PrimeTime Center covered workers may demonstrate proof of full vaccination status by presenting the following documents:

1. CDC COVID-19 vaccination card
2. Official record from the New Jersey Immunization Information System (NJIS)
3. A record from a health care provider's portal on official letterhead signed by a licensed physician
4. Docket mobile phone application digital health record

Any questions or concerns about Executive Orders 283 or 290 should be directed to the Program Supervisor or PrimeTime Center Director, Dave Mock. Covered workers who are not up to date with their vaccinations, or for whom vaccination status is unknown or who have not provided sufficient proof of documentation will be considered non-compliant. Any covered worker not in compliance with these Executive Orders will be terminated from employment.

HEALTH & SAFETY

All PrimeTime Center locations will be open from 9a.m to 3p.m. at 100% capacity. Procedures shall be implemented to prevent crowding at pick up and drop off times to prohibit an excess number of people in any entry vestibule/pick up area.

PrimeTime Center will maintain hand sanitizing stations with alcohol-based hand sanitizer in every classroom, at designated entrances/exits and other locations throughout each building. Although PrimeTime Center will have hand sanitizer widely available throughout each of the program buildings, participants are encouraged to bring their own hand sanitizer while attending program. All hand sanitizers should contain at least 60% alcohol content. PrimeTime Center staff/participants will be required to wash their hands for at least 20 seconds at regular intervals throughout the day including upon arrival, before eating, after spending time outside, after using the bathroom and after blowing their nose, coughing, or sneezing. If hand washing with soap and water is not possible, hand sanitizer should be used.

A short time ago the CDC has updated its mask guidance. This includes direction on when masking is to occur. This new CDC guidance has recently been adopted by DDD. PTC must notify all participants of any changes to their masking policy/social distancing policy at least five business days before any change in policy goes into effect. The Director of PrimeTime Center will regularly monitor the CDC COVID 19 Community Levels for the county in which the facility is located and follow the guidance listed in "COVID-19 Guidance For New Jersey Community Providers of Services for Individuals with Intellectual and Developmental Disabilities dated March 24, 2022.

All PTC facilities located in counties with a low (green) COVID 19 Community Level will ensure that staff/participants wear a mask and socially distance based on their personal preference, informed by their personal level of risk. All PTC facilities located in counties with a moderate (yellow) COVID 19 Community Level will ensure that staff/participants who are immunocompromised or at a high risk for illness due to COVID 19 are encouraged to speak with their healthcare provider about taking additional precautions, such as wearing masks indoors and social distancing. At this level masking will continue to be voluntary. All PTC facilities located in counties with a high (orange) COVID 19 Community Level will ensure that all staff/participants, regardless of vaccination status, wear a well-fitting face mask indoors and socially distance from others. Staff/Participants who are immunocompromised or at a high risk for severe illness should wear a mask that provides them with the greatest protection as recommended by their healthcare professional. All PrimeTime Center staff who are not up to date with their COVID 19 vaccinations (including booster) shall be required to wear a mask while indoors without exceptions.

Until further notice all meals and snacks will continue to be eaten in the classroom or area where groups are regularly situated to avoid congregating in large groups. **When possible, meals and snacks shall not be heat ups.** When staff are handling food, gloves must be worn and there should not be contact with food surfaces. The use of disposables such as plates, cups and utensils are deemed a best practice. Meal areas as well as kitchen appliances must be thoroughly cleaned after every use.

Field trips and other off-site activities are permissible with guardian approval, if the designated venue has been cleared to open by a Governor's Executive Order. CDC guidelines related to social distancing shall be maintained and masking may be required depending on the venue type. Field trips are best if they are within walking distance of the facility. **If transportation is necessary for a field trip, all occupants of PTC vehicles must wear a face covering while in the vehicle.**

Sharing of food, supplies, and other high touch items will be strictly limited. Centers shall ensure adequate activity supplies to limit the need for sharing of items. Belongings shall be kept separate and sent home each day for washing. If items must be shared, they shall only be used by one group at a time and will be disinfected between uses. Disinfecting items used will become a regular part of most ADL lessons.

TRANSPORTATION

PrimeTime Center will provide limited transportation in the safest manner possible to reduce the transmission of COVID-19. PTC Drivers, regardless of vaccination status, will always wear face coverings and will screen all participants prior to boarding any PTC vehicle. At any time, if necessary, the number of participants in the vehicle may be limited to maintain social distancing. **All participants being transported in PTC vehicles, regardless of vaccination status, will need to wear a face covering.** If an individual is using private transportation to be transported to and from a facility, it is up to the individual/caregiver to make sure that proper measures are in place with the transportation company to keep everyone on the vehicle safe. Participants utilizing

private transportation companies that are not taking the proper measures to keep them safe may be denied access to a PrimeTime Center facility.

CLEANING & DISINFECTING

PrimeTime Center has upgraded our cleaning processes to comply with CDC guidance and has developed a daily schedule for increased, routine cleaning and disinfecting. Routine cleaning is the everyday cleaning practices that businesses normally use to maintain a healthy environment. Cleaning does not kill germs, but by removing them, it lowers their numbers and the risk of spreading infection. Disinfecting kills germs on surfaces. By killing germs on a surface after cleaning it can further lower the risk of spreading infection. A thorough cleaning of each facility will occur every evening. The risk of exposure to cleaning staff is inherently low. Cleaning staff should wear disposable gloves for all tasks in the cleaning process, including handling trash. Cleaning staff and others should clean hands often, including immediately after removing gloves and after contact with an ill person, by washing hands with soap and water for 20 seconds. If soap and water are not available and hands are not visibly dirty, an alcohol-based hand sanitizer that contains at least 60% alcohol may be used. However, if hands are visibly dirty, always wash hands with soap and water.

PrimeTime Center shall clean, sanitize and disinfect frequently touched surfaces and objects such as door handles, light switches, sink handles, etc. multiple times per day. Cleaning shall be in accordance with the CDC guidelines for cleaning and disinfecting public spaces. Disinfecting methods shall utilize EPA approved disinfectants for use against Covid-19. For the protection of themselves and others, PTC participants and staff are expected to clean their workspace with the cleaning materials supplied at each location. Any shared objects/equipment shared between two entities will be properly cleaned and disinfected after each use. Items that individuals have placed in their mouth shall be set aside until they are cleaned by hand by a staff member wearing gloves. These objects will be cleaned with water and detergent, rinsed, sanitized with disinfectant and will air dry.

How to Clean and Disinfect

Hard (Non-porous) Surfaces: If surfaces are dirty, they should be cleaned using a detergent or soap and water prior to disinfection. For disinfection, most common EPA-registered household disinfectants should be effective. Follow the manufacturer's instructions for all cleaning and disinfection products for concentration, application method and contact time, etc.

Additionally, diluted household bleach solutions (at least 1000ppm sodium hypochlorite) can be used if appropriate for the surface. Follow manufacturer's instructions for application, ensuring a contact time of at least 1 minute, and allowing proper ventilation during and after application. Check to ensure the product is not past its expiration date. Never mix household bleach with ammonia or any other cleanser. Unexpired household bleach will be effective against coronaviruses when properly diluted. Prepare a bleach solution by mixing: 5 tablespoons (1/3 cup) bleach per gallon of water or 4 teaspoons bleach per quart of water

Soft (Porous) Surfaces: For soft (porous) surfaces such as carpeted floor, rugs, and drapes, remove visible contamination if present and clean with appropriate cleaners indicated for use on these surfaces. After cleaning: If the items can be laundered, launder items in accordance with the manufacturer's instructions using the warmest appropriate water setting for the items and then dry items completely. Otherwise, use products that are EPA-approved for use against the virus that causes COVID-19 and that are suitable for porous surfaces.

Electronics: For electronics such as tablets, touch screens, keyboards, remote controls, and ATM machines, remove visible contamination if present. Follow the manufacturer's instructions for all cleaning and disinfection products. Consider use of wipe able covers for electronics. If no manufacturer guidance is available, consider the use of alcohol-based wipes or sprays containing at least 70% alcohol to disinfect touch screens. Dry surfaces thoroughly to avoid pooling of liquids.

Linens, Clothing, and Other Laundered Items: To minimize the possibility of dispersing virus through the air, do not shake dirty laundry. Wash items as appropriate in accordance with the manufacturer's instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely. Dirty laundry that has been in contact with an ill person can be washed with other people's items. Clean and disinfect hampers or other carts for transporting laundry according to guidance above for hard or soft surfaces.

Cleaning and Disinfecting of PTC Facilities

To assist in making sure we are cleaning areas efficiently and frequently, each PTC staff member must begin a specific daily routine of cleaning frequently touched surfaces in the classroom or work area that they are supervising. Using either EPA approved cleaning wipes or paper towels and the EPA approved professional cleaning product available, you can spray surfaces directly, or apply them to a paper towel to wipe down areas. All staff must do an initial cleaning of surfaces when they arrive, before participants enter the area. We are then asking that staff clean surfaces again after lunch as well as at the end of each day. This protocol will help supplement the cleaning being done by our building cleaning personnel.

Cleaning and Disinfecting of PTC vehicles

PrimeTime Center will ensure that cleaning and disinfecting procedures are followed consistently and correctly, including the provision of adequate ventilation when chemicals are in use. Doors and windows should remain open when cleaning the vehicle. When cleaning and disinfecting staff will wear disposable gloves compatible with the cleaners being used.

PrimeTime Center will clean and disinfect commonly touched surfaces, such as door handles, at the end of each run. For hard non-porous surfaces within the interior of the vehicle such as hard seats, armrests, door handles seat belt buckles, etc. detergent or soap and water will be used if the surfaces are visibly dirty, prior to disinfectant application. For disinfection of hard, non-porous surfaces, staff will use EPA appropriate disinfectants and will follow the manufacturer's instructions for concentration, application method and contact time. For soft or porous surfaces such as fabric seats, staff will clean with appropriate cleaners indicated for use on these surfaces. Staff will clean frequently touched electronic surfaces, such as touch screens, with alcohol-based wipes or sprays containing at least 70% alcohol to disinfect.

How to Clean and Disinfect after a suspected/confirmed case of Covid-19 in a PTC facility

If there is a suspected/confirmed case of Covid-19 in a PrimeTime Center building, the facility along with the County Health Department, will consider implementing a short-term closure, regardless of community spread. All areas should immediately be closed off if visited by the ill person. Open outside doors and windows and/or use ventilating fans to increase air circulation in the area. Wait 24 hours or if practical before beginning cleaning and disinfecting procedures. Staff should clean and disinfect all areas used by the ill person following the procedures listed above, focusing especially on frequently touched surfaces. Staff and participants can return to the area immediately after disinfection is complete.

Regardless of vaccination status, staff must wear proper PPE when providing physical assistance for an individual's personal care needs. The PPE shall be changed after caring for an individual's personal care need like toileting. PTC staff can protect themselves by wearing a disposable gown or smock and by wearing long hair up off the collar. All clothes must be changed if there are secretions on it and staff shall wash their hands after changing. Staff shall change the individual's clothes if secretions are on the individual's clothes. All contaminated clothes should be safely contained and stored in a plastic bag or safely contained and transported to the laundry area to be washed in the washing machine. Areas and equipment used during assistance with personal care needs shall be cleaned and sanitized after each use.

EXPOSURE/REPORTING

The health of PTC participants, staff and families is always a top priority. PrimeTime Center is closely monitoring all updates regarding the Coronavirus (COVID-19) from the CDC (Centers for Disease Control) and the New Jersey Department of Health and Human Services. **We currently ask all PTC staff and participants, regardless of vaccination status, to stay home if they are not feeling well.** To ensure the safety and wellbeing of all staff and participants, PrimeTime Center has put the following guidelines in place to handle any reports of a positive Covid-19 test result in a manner that protects all stakeholders confidentially, minimizing risk to others and maximizing business continuity. At all times, measures will be taken to prevent transmission of the virus. Such measures may include social distancing, physical barriers, PPE, hand washing and a comprehensive system of cleaning and disinfecting. Privacy will be protected to the greatest extent possible.

If a PTC participant or staff member develops symptoms of COVID-19 while at a PrimeTime Center facility (e.g. fever of 100.4 or higher, cough, shortness of breath), regardless of vaccination status, they will immediately be separated from everyone until they are able to leave the facility. A designated space will be used for the individual to wait in isolation. PTC staff waiting with that individual should remain as far away as safely possible from the individual (preferably, 6 feet). If symptoms persist or worsen, PTC staff should call a health care provider for further guidance. The caregiver picking the individual up shall be advised to contact a healthcare professional and have them evaluated for COVID-19. **If the individual presented with a fever greater than 100.3 and other symptoms, PrimeTime Center will require a negative test for COVID-19.** Should a symptomatic participant's test result come

back negative, they should return to program once they can pass the screening. **Any symptomatic individual shall inform their program supervisor immediately if the person is diagnosed with COVID-19.**

Any areas and equipment used by a symptomatic individual will be cleaned and disinfected in accordance with CDC guidance referenced above. PTC facilities uncertain about the extent of potential exposure shall clean and sanitize all rooms and equipment.

Any program supervisor made aware of a Covid-19 positive case in their facility will contact their local health department for guidance as well as notify staff and participants/caregivers of a positive case, if they have been in close contact (within 6 feet for 15 cumulative minutes or more) with that person. Health officials will provide direction on whether a center should cease operations following the identification of a positive case in the facility.

Middlesex County Office of Health Services
35 Kennedy Boulevard
East Brunswick NJ 08816
(732) 745-3100

Monmouth County Health Department
50 east Main Street
Freehold NJ 07728
(732) 431-7456

Ocean County Health Department
175 Sunset Avenue
Toms River NJ 08754-2191
(800) 342-9738
(732)341-9700 ext 7616 (Donna – Brick Area)

The following requirements are currently in effect for reporting Covid-19 related events involving DDD programs and individuals. PrimeTime Center shall report any of the following as a medical event (communicable disease):

- An individual receiving DHS services is confirmed positive for COVID-19.
- An agency employee was in direct contact with an individual receiving services from DHS in the past 14 days, and the employee is confirmed positive for COVID-19.
- Medical – Communicable Disease – especially in the event of a positive COVID 19 diagnosis must be reported within the same business day of the occurrence.
- Operational incidents related to COVID 19 involving program closure, emergency relocation, shelter in place or a continuity of operations plan (COOP) must be reported within the same business day of the occurrence.

For any reportable event listed above, PrimeTime Center is required to ensure all identified participants/guardians are appropriately notified, in keeping with DHS policies for ensuring notification and confidentiality.

Department and Division staff (Critical Incident Management Unit—CIMU, DDD Office of Risk Management—ORM, DDD Facility Quality Assurance Staff—QA, and DMHAS QA) are available by email or phone to assist with questions and concerns for matters related to incident reporting, per the following contact information:

*DDD Office of Risk Management (ORM)/IR (Incident Report) Unit Supervisor
Ivy Lipton: 609-633-7782 ORM Fax: 609-341-2343 | Email: DDD-CRL.UIRS@dhs.state.nj.us
Counties Served: Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Sussex, Warren*

Critical Incident Management Unit (CIMU) Supervisor Contacts: Keith Joslin, Supervisor: 609-292-4482 (DDD Community)

*Incident Verification Unit: Annette Cavallaro, Chief: 609-984-5479
DDD CIMU Admin Review: dhs.cimadmin@dhs.nj.gov Fax number: 609-777-2082
DMHAS CIMU Admin Review: dhs.mhscimadmin@dhs.nj.gov Fax number: 609-341-226*

Re-Admittance

If a PTC staff member or participant is excluded for any COVID-19 symptoms and it has been determined that they have not had any close contact exposure, they may return to their facility according to the following guidelines:

- 24 hours fever free with no use of fever reducing medications **AND**
- Symptoms continue to improve **AND**
- Negative Covid-19 test result **AND** a doctor's clearance stating the symptoms are otherwise explained

When a PTC staff member and/or participant contracts COVID-19, regardless of vaccination status, they cannot return to their facility until the time-based strategy for lifting transmission-based precautions and home isolation have been met. The time-based strategy will be based upon individuals that cannot consistently wear a face mask due to PTC snack/lunch necessity. **All participants returning to program are required to have a doctor's note clearing them to return to program.**

The time-based strategy for those who have COVID-19 requires:

- 24 hours have passed since resolution of fever without use of fever reducing medication **AND**
- Improvement in respiratory symptoms (e.g., cough, shortness of breath) **AND**
- At least 10 days have passed since symptoms first appeared or since first positive COVID-19 viral diagnostic test if individual has remained asymptomatic (day 0 is the first day of symptoms or the day of the viral test for asymptomatic persons)

Fully vaccinated (including booster) PTC staff/participants who have been exposed to COVID-19 and who are asymptomatic do not need to be restricted from program following their exposure. Additionally, those asymptomatic staff/participants who have recovered from a COVID19- infection in the prior 3 months should follow the same guidance. However, they must wear a well-fitting face mask around others for 10 days from the date of their last contact with someone with COVID-19. If they are not able to do this, they are to not attend day program for at least 10 days. They should get tested at least 5 days after they last had contact with someone with COVID-19 and follow isolation recommendations if they test positive.

If an asymptomatic participant has had a close contact with someone positive for COVID-19 and is not up to date with recommended vaccine doses (including booster) they are not to return to the program for at least 10 days. Day 0 starts the day they had the close contact with someone positive for COVID-19 and day 1 is the first full day following the last contact. They should wear a well-fitting mask for 10 days after the last close contact. Asymptomatic staff will follow the New Jersey Department of Health “Guidance for COVID-19 Diagnosed and/or Exposed Healthcare Personnel” in relation of the return of staff to work.

TRAINING & EDUCATION

All PrimeTime Center staff will be trained on all policies and procedures related to COVID-19 prior to re-opening of all program facilities. Training related to COVID-19 will detail facility considerations, operational considerations, social distancing considerations, infection control protocols, proper disinfection procedures, proper use of PPE, etc. All PTC employees with reasonably anticipated occupational exposure to COVID-19 will be trained about the sources of exposure to the virus, the hazards associated with that exposure, and appropriate workplace protocols in place to prevent or reduce the likelihood of exposure. Training will include information about how to isolate individuals with suspected or confirmed COVID-19 or other infectious diseases, and how to report possible cases. PTC staff required to use PPE will receive training which includes when to use PPE; what PPE is necessary; how to properly don (put on), use, and doff (take off) PPE; how to properly dispose of or disinfect, inspect for damage, and maintain PPE; and the limitations of PPE.

PrimeTime Center will also educate program participants on all policies and procedures related to COVID-19 upon reopening and will update participants on an ongoing basis after opening. Education related to COVID 19 will cover changes to our facilities, daily operations, social distancing, hygiene and infection control, infection protocols and proper use of PPE.

PTC staff will teach and reinforce washing hands and covering coughs and sneezes among participants. They shall teach and reinforce use of cloth face coverings among participants and staff, where appropriate. Face coverings are most essential at times when social distancing is not possible. Participants will be frequently reminded not to touch their face covering and to wash their hands frequently. PTC participants shall practice frequent hand washing with soap and water for at least 20 seconds and shall be required to wash their hands upon arriving at the center, when entering the classroom, before meals or snacks, after outside time, after going to the bathroom, and prior to leaving for home.

PRIMETIME CENTER COVID -19 POLICY SIGN OFF

My signature acknowledges that I have read the PrimeTime Center COVID-19 Policy and Procedure Manual and understand its contents. All of my questions and concerns have been addressed by PrimeTime Center administration.

Signature of PrimeTime Center Staff Member

Date

Signature of PrimeTime Center Participant

Date

Signature of Guardian/Caregiver

Date